



Glebe Chapel policy document

GDPR (General Data Protection Regulation) privacy notice

Glebe Chapel holds 3 types of personal data relating to those who are involved in chapel business or attend chapel organised activities (details of the activities are given in appendix 1). The following personal data is held:

- Names (and if needed) contact details (including emergency contact details if appropriate);
- Information about medical needs and/ or special needs and disability relating to children and vulnerable adults;
- Personal information that relates to employment for Glebe Chapel employees/ volunteers (such as bank details and employment records and checks (as appropriate)).

In addition, contact details ('phone and email) are kept for representatives of the organisations that hire or lease chapel-owned facilities.

The purpose of requesting and/or keeping personal data; the period of time for which the data is retained; the method in which it is stored and the method by which it is disposed of are all reviewed annually.

Any personal data held by the chapel will be used internally for the purpose for which it was collected and will not be shared with, or transferred to, a third party. Accordingly, personal data will be stored securely, guarded appropriately and shared only with permission.

The table in Appendix 1 details how personal data is held, used and managed.

CCTV is used at the community centre to monitor activity outside the building. This data is securely stored in electronic format for 8 days after the event after which it is overwritten. The recording equipment is securely stored. Notices regarding the presence of the cameras, their use of recorded data and who to contact in the event of a related enquiry are posted appropriately. The Glebe Chapel Community Centre CCTV Use Policy details how such data is, and is not, used.

Glebe Chapel is registered as an information controller with the Information Commissioner's Office (ICO). Registration reference: A1087056.

In case of query please contact: nccadmin@Glebechapel.org

This policy will be reviewed annually.

January 2021 (version 2.)

Glebe Chapel CIO: registered charity number 1179245

Appendix 1

Type of user	Responsibility	Information held	Information use	Permissions	Further (inc future) action
Glebe Chapel	Admin	Glebe Chapel Database – names, addresses, telephone numbers and e-mail addresses	For Admin and elders to contact chapel members re. chapel matters	Data held limited to Admin and Eldership only and permissions given on that basis.	Regularly review and remove data as necessary
Glebe Chapel	Admin	Prayer diary – names, addresses, telephone numbers and e-mail addresses	Sharing with chapel members to enable contact re prayer and chapel matters.	Distribution limited to chapel members only and permissions given on that basis.	Record to be kept of explicit permissions sought and given. Distribution managed securely.
Glebe Chapel	Admin	Opportunity to serve booklets - names, addresses, telephone numbers and e-mails	To enable contact following an offer made concerning volunteering action or role.	Assumed by completion of details in booklet.	Record to be kept of explicit permissions sought and given.
Glebe Chapel	Admin	Glebe Chapel e-mail distribution list	An internal communication list.	Assumed by communication of email address to admin team.	Explicit phrase to be included in any information gathering communication.
Glebe Chapel	Admin	Gateway – names of elders and their telephone numbers (including David Hannah), names of MTL's.	To enable Gateway readers to make contact with key Glebe Chapel people.	Implicit in the role.	None.
Glebe Chapel	Admin (finance team)	Finance – names and address of persons who gift aid and covenant, bank details of employees.	Information held by Finance Manager and Book Keeper to manage payments and gifts.	Implicit for employees. Gift aiders add details and provide permission through signature.	Keep up to date with changes in requirements of employment/ gift aid law.
Glebe Chapel	Designated safeguarding lead (DSL)	Specific personal information (e.g. proof of identity and UK residence) held during the application phase only.	Data communicated to Thirty One Eight to enable DBS checks for new employees/ volunteers to be carried out. All data (except that detailed below) is securely destroyed when the result of the application is received.	Sought and given at the time of the DBS application.	Keep up to date with changes in requirements of data protection and freedom of information laws and guidance on processing DBS checks.
Glebe Chapel	Designated safeguarding lead (DSL)	DBS number, type of check and date of application for those who have obtained a Glebe DBS.	Retained in the event of an enquiry and to enable internal management of safeguarding processes.	Sought and given at the time of the DBS application.	Keep up to date with changes in requirements of data protection and freedom of information laws and guidance on processing DBS checks.

Type of user	Responsibility	Information held	Information use	Permissions	Further (inc future) action
Glebe Chapel	Children and Youth (GYG team)	Name, address, contact details (inc parental contact), relevant medical info, relevant SEND info	To enable Glebe Chapel staff to maintain a duty of care for those attending GYG.	Sought when information is requested.	Review wording of information and consent forms.
Glebe Chapel	Children and Youth (GCX team)	Name, address, contact details (inc parental contact), relevant medical info, relevant SEND info, photo permission.	To enable Glebe Chapel staff to maintain a duty of care for those attending GCX.	Sought when information is requested.	Review wording of information and consent forms.
Glebe Chapel	Children and Youth (Sunday Clubs team)	Name and date(s) of attendance, date of birth.	To enable Glebe Chapel staff to maintain a record of those attending and to assign children to age-appropriate groups.	Implicit in attending.	None.
Glebe Chapel	Gathered Worship	Name and date(s) of responsibility on various rotas.	To enable Glebe Chapel to coordinate various things that form part of regular services.	Implicit in inclusion on rota.	Regular reminders to those involved (and those likely to be) about the circulation of the rota.
Glebe Chapel	Fellowship and Prayer (Homegroup list)	Name of leader(s) and attendees.	To enable Glebe Chapel members to organise this aspect of chapel life.	Implicit in attending.	None.
Glebe Chapel	Mission & Outreach (Coffee Plus)	Name, address, telephone number and day and month of birthday (not year)	To enable Glebe Chapel to coordinate Coffee Plus activities, to keep in contact with attendee's and to share birthday greetings.	Sought at point of obtaining data.	Review wording of consent if records were ever computerised.
Glebe Chapel	Children and Youth (Koffee and Kids)	Name, address, phone, e-mail, birth date of Parent / Carer. Name, address, Birth date, Doctor, Allergy and Medication information for child. Name, address and contact number of two emergency contacts for each child.	Contact and medical information to enable Glebe Chapel to maintain a duty of care for those attending Koffee and Kids, birthday information to share birthday greetings with Child and Parent / Carer.	Sought at the point of obtaining data.	Review wording of consent if records were ever computerised.
Community Users	Admin	Names, addresses, telephone numbers and e-mail addresses	To enable effective operation of the community centre.	Implicit in the hiring/ lease agreement.	Review wording of the forms.